

## Dare to Lead™

### Overview

This workshop is all about your own leadership self-awareness, identifying your call to courage as a leader and the learning, practice and integration of the four courage skills sets so you can show up authentically in life and leadership. Dare to Lead™ is the ultimate playbook for developing brave leaders and courageous cultures. The greatest barrier to daring leadership is not fear; the greatest obstacle is armor – how we self-protect when we feel uncertainty, risk and emotional exposure. Learn the skills to move from armored leadership to daring leadership. Daring leaders are self-aware, know how to have hard conversations, hold themselves and others accountable, build trust, lead with empathy and connection, take smart risks that lead to innovation, reset quickly after disappointments and setbacks, and give and receive feedback. This interactive curriculum is delivered in five, half-day sessions and is based on the research by Brené Brown. This course comes with a PDF workbook and an Amazon gift card to purchase the Dare to Lead™ book in the version of your choice. You also have access to a series of leadership and personal development assessments and exclusive training videos led by Dr. Brené Brown. At the end of the event, a digital badge is awarded to those who complete 24 hours of course content. This course may earn a Credly Badge.

### Target Audience

Team leaders, managers, executives, and other business and IT professionals who lead others as well as Individual contributors ready for transformational self-development as a leader.

### Course Objectives

Recognize vulnerability as the emotion we feel during times of uncertainty, risk, and emotional exposure.  
Explain why courage requires vulnerability.  
Establish a link between what I learned and behaviors I want to change.  
Recognize the critical role that self-awareness plays in daring leadership.  
Give examples to support how armor – not fear – is the greatest obstacle to daring leadership.  
Identify the four skill sets that make up courage: rumbling with vulnerability, living into our values, BRAVING trust, and learning to rise.  
Recognize that courage is a collection of four skill sets that are measurable, observable, and teachable.  
Recognize that vulnerability is the birthplace of many of the behaviors that define daring leadership, including creativity, accountability, and difficult conversations.  
Give examples of why daring leadership requires showing up for hard conversations and rumbles, including giving and receiving feedback.

[Register Online](#)**Schedule**

Class Length: 6 Days

G2R = "Guaranteed to Run" | OLL = "Online LIVE"  
ILT = "Instructor-Led-Training"

*This course is not currently available on the public schedule. Please contact us using the information in the footer below to inquire about future dates or to schedule a private class.*

## Course Outline

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### 1 - The Heart of Daring Leadership

Permission Slips  
Container Building

### 2 - Armored Leadership versus Daring Leadership

Call to Courage  
Assembling Our Armor  
Building Grounded Confidence to Replace our Armor  
Applying the 5Cs

### 3 - Self-Awareness & Emotional Literacy

Developing Emotional Literacy  
Getting Curious About Emotions  
Exploring the Iceberg

### 4 - The Myths of Vulnerability

Rumbling with Vulnerability  
The Six Myths of Vulnerability  
Exploring Your Arena

### 5 - Shame Resilience

Shame 101  
Defining Shame  
The Physiology of Shame  
Shame Shields  
How Shame Shows Up in Organizations  
How Shame Shows up at Work

### 6 - Empathy and Self-Compassion

Attributes of Empathy  
What Does Empathy Look Like?  
Empathy Misses  
Comparative Suffering  
Self-Compassion  
Talk to Yourself the Way You Talk to Someone You Love  
Empathy & Self-Compassion Commitment  
Supplemental Exercise: Kristin Neff's Self-Compassion Scale  
Supplemental Exercise: Putting Empathy, Curiosity, and Rumble Tools in Action

## 7 - Living Into Our Values

Living Into Our Values  
Values Clarification  
Taking Values from Professing Words to Practicing Behaviors

## 8 - Grounded Confidence and Rumbling Skills

Grounded Confidence and Rumbling Skills  
Rumble Starters  
The 5Cs of Strategic Thinking, Decision Making, and Delegation  
Using the 5Cs  
Supplemental Exercise – Gritty Faith & Gritty Facts  
Supplemental Exercise – Horizon Conflict

## 9 - Engaged Feedback

Giving Engaged Feedback  
Recognizing Defensiveness in Feedback Conversations

## 10 - BRAVING Trust

BRAVING Trust  
Square Squad  
Rumbling with Self-Trust  
Trust with Others  
Trust on Teams  
Rumbling with Living BIG

## 11 - Learning to Rise: The Reckoning

Learning to Rise: The Rising Strong Process  
The Rising Strong Process  
Getting Emotionally Hooked  
Offloading Hurt: Barriers to Reckoning with Emotion  
Strategies for Reckoning with Emotion

## 12 - The Rumble and The Revolution

Writing My SFD  
The Delta  
The Revolution: When the Process Becomes a Daily Practice  
Supplemental Exercise – Reset and Resilience Practices

## 13 - Integration

Dare to Lead Integration Plan

